**Sponsor Quiz**

1. Which of the following best reflect the role of the sponsor?

(TICK ALL THAT APPLY)

1. Provide coaching
2. Speak about you behind closed doors
3. Are never critical of you
4. Focus on your development
5. Pass on political insight
6. Share your ethnic and racial background
7. Stand up for you
8. What is the name of the second module of the Sponsor Toolkit?
9. *Senior-level men are more likely than their female peers to have a sponsor*. By how much?
10. 50%
11. 60%
12. 70%
13. True or false: *women from BME backgrounds are more likely than White women to feel excluded from informal networks.*
14. True
15. False
16. Place these career support strategies in order of take up.
17. Volunteering
18. Mentoring
19. No strategies
20. Sponsorship
21. Leadership Development
22. What is said to be the original meaning of the verb “to sponsor”?
23. What is the number one benefit of being a sponsor for men and women?
24. Gains as a result of the protégé going the extra mile.
25. Looking good when the protégé is successful.
26. Satisfaction in paying it forward.
27. What is the number one reason for women preferring to have male sponsors?
28. Men know how to succeed.
29. Men are internally better connected.
30. Men are externally better connected.
31. Name two of the ‘four pillars’ said to underpin the sponsor relationship.
32. Now name the other two.