

2018/19 UCL Non-clinical grade structure with spinal points

London allowance from August 2018: **£3092**

Term-time only London allowance from August 2018: **£2082**

Based on 36.5 hours full time working week.

Grey table cells are contribution points.

Spine Point	August 2018 (excluding London Allowance)	August 2018 (including London Allowance)	Grade		Hourly Rate excluding London Allowance Aug-18	Hourly Rate including London Allowance Aug-18	Term-Time Only Paid over 12 months (excluding London Allowance)	Term-Time Only Paid over 12 months (including London Allowance)
5	16,990	20,082	1		8.93	10.55	11,444.46	13,527.24
6	17,079	20,171		2	8.97	10.60	11,504.41	13,587.19
7	17,408	20,500	3		9.15	10.77	11,726.03	13,808.80
8	17,751	20,843			9.33	10.95	11,957.07	14,039.84
9	18,189	21,281			9.56	11.18	12,252.11	14,334.88
10	18,688	21,780			9.82	11.44	12,588.24	14,671.01
11	19,202	22,294		4	10.09	11.71	12,934.47	15,017.24
12	19,730	22,822			10.37	11.99	13,290.13	15,372.90
13	20,275	23,367			10.65	12.28	13,657.24	15,740.01
14	20,836	23,928			10.95	12.57	14,035.13	16,117.90
15	21,414	24,506	5		11.25	12.88	14,424.47	16,507.24
16	22,017	25,109			11.57	13.19	14,830.65	16,913.42
17	22,659	25,751			11.91	13.53	15,263.10	17,345.87
18	23,334	26,426			12.26	13.89	15,717.78	17,800.55
19	24,029	27,121			12.63	14.25	16,185.93	18,268.71
20	24,771	27,863			13.02	14.64	16,685.75	18,768.52
21	25,482	28,574		6	13.39	15.01	17,164.68	19,247.45
22	26,243	29,335			13.79	15.41	17,677.28	19,760.06
23	27,025	30,117			14.20	15.83	18,204.04	20,286.81
24	27,830	30,922			14.62	16.25	18,746.29	20,829.06
25	28,660	31,752			15.06	16.68	19,305.38	21,388.15
26	29,515	32,607			15.51	17.13	19,881.30	21,964.08
27	30,395	33,487			15.97	17.60	20,474.07	22,556.84
28	31,302	34,394			16.45	18.07	21,085.03	23,167.80
29	32,236	35,328	7		16.94	18.56	21,714.17	23,796.94
30	33,199	36,291			17.44	19.07	22,362.85	24,445.62
31	34,189	37,281			17.96	19.59	23,029.71	25,112.48
32	35,211	38,303			18.50	20.13	23,718.13	25,800.90
33	36,261	39,353			19.05	20.68	24,425.41	26,508.18
34	37,345	40,437			19.62	21.25	25,155.59	27,238.36
35	38,460	41,552			20.21	21.83	25,906.66	27,989.43
36	39,609	42,701			20.81	22.44	26,680.62	28,763.39
37	40,792	43,884		8	21.43	23.06	27,477.49	29,560.26
38	42,036	45,128			22.09	23.71	28,315.45	30,398.22
39	43,267	46,359			22.73	24.36	29,144.65	31,227.42
40	44,559	47,651			23.41	25.04	30,014.94	32,097.71
41	45,892	48,984			24.11	25.74	30,912.85	32,995.62
42	47,263	50,355			24.83	26.46	31,836.36	33,919.13
43	48,677	51,769			25.58	27.20	32,788.83	34,871.60
44	50,132	53,224			26.34	27.97	33,768.92	35,851.69
45	51,630	54,722			27.13	28.75	34,777.97	36,860.74
46	53,174	56,266	9		27.94	29.57	35,818.01	37,900.78
47	54,765	57,857			28.78	30.40	36,889.70	38,972.48
48	56,403	59,495			29.64	31.26	37,993.06	40,075.83
49	58,089	61,181			30.52	32.15	39,128.75	41,211.52
50	59,828	62,920			31.44	33.06	40,300.14	42,382.91
51	61,618	64,710			32.38	34.00	41,505.88	43,588.66
52	63,462	66,554			33.35	34.97	42,748.00	44,830.77
53	65,361	68,453			34.34	35.97	44,027.17	46,109.94
54	67,317	70,409			35.37	37.00	45,344.73	47,427.50
55	69,331	72,423			36.43	38.06	46,701.36	48,784.13

Minimum starting salary for Research Assistants on Grade 6B is point 24

Top point for Research Assistants on Grade 6 is point 26

Minimum salary for a researcher with a relevant PhD is Grade 7, point 29

Minimum starting salary for Lecturer, Teaching Fellows and Language Tutors is point 33

Senior Lecturers and Readers are appointed on Grade 9

Minimum starting salary for Grade 10 is point 51

Professorial salary information by band can be found on the HR Salary Scales page