

2023-24 UOL grade structure with spinal point
(December 2023 update)

Grade	Point	Annual FTE	Weekly	Hourly Rate	
Level 01	3	£25,410	£487.32	£13.92	
	4	£25,619	£491.32	£14.04	
	5	£25,880	£496.32	£14.18	
	6	£25,948	£497.64	£14.22	
Level 02	6	£25,948	£497.64	£14.22	
	7	£26,254	£503.50	£14.39	
	8	£26,543	£509.05	£14.54	
	9	£26,828	£514.51	£14.70	
	10	£27,194	£521.52	£14.90	
	11	£27,634	£529.97	£15.14	
	12	£28,144	£539.75	£15.42	
	13	£28,603	£548.55	£15.68	
	14	£29,134	£558.73	£15.97	
	15	£29,393	£563.70	£16.11	
Level 03	16	£29,985	£575.06	£16.43	
	17	£30,568	£586.24	£16.75	
	11	£27,634	£529.97	£15.14	
	12	£28,066	£538.25	£15.38	
	13	£28,603	£548.55	£15.68	
	14	£29,134	£558.73	£15.97	
	15	£29,393	£563.70	£16.11	
	16	£29,985	£575.06	£16.43	
	17	£30,568	£586.24	£16.75	
	18	£31,261	£599.53	£17.13	
Level 04	19	£31,994	£613.58	£17.53	
	20	£32,784	£628.74	£17.97	
	21	£33,560	£643.62	£18.39	
	22	£34,405	£659.82	£18.86	
	23	£35,286	£676.72	£19.33	
	24	£36,195	£694.15	£19.83	
	25	£37,132	£712.12	£20.35	
	26	£37,783	£724.61	£20.70	
		22	£34,405	£659.82	£18.86
		23	£35,286	£676.72	£19.33
24		£36,195	£694.15	£19.83	
25		£37,132	£712.12	£20.35	

Level 05	26	£37,783	£724.61	£20.70
	27	£38,766	£743.46	£21.24
	28	£39,780	£762.91	£21.80
	29	£40,825	£782.95	£22.37
	30	£41,898	£803.53	£22.96
Level 06	24	£36,195	£694.15	£19.83
	25	£37,132	£712.12	£20.35
	26	£37,783	£724.61	£20.70
	27	£38,766	£743.46	£21.24
	28	£39,780	£762.91	£21.80
	29	£40,825	£782.95	£22.37
	30	£41,898	£803.53	£22.96
	31	£43,005	£824.75	£23.56
	32	£44,146	£846.64	£24.19
	33	£45,320	£869.15	£24.84
	34	£46,533	£892.42	£25.50
Level 07	29	£40,825	782.95	22.37
	30	£41,898	803.53	22.96
	31	£43,005	824.75	23.56
	32	£44,146	846.64	24.19
	33	£45,320	869.15	24.84
	34	£46,533	892.42	25.50
	36	£49,061	940.90	26.88
	37	£50,385	966.28	27.61
	38	£51,775	992.95	28.37
Level 08	37	£49,885	956.69	27.33
	38	£51,275	983.36	28.10
	40	£54,093	1,037.40	29.64
	41	£55,582	1,065.95	30.45
	43	£58,696	1,125.68	32.16
	44	£60,322	1,156.86	33.06
	45	£61,996	1,188.96	33.97
	46	£63,719	1,222.00	34.91
	44	£60,322	1,156.86	33.06
	Level 09	45	£61,996	1,188.96
46		£63,719	1,222.00	34.91
47		£65,497	1,256.10	35.89
49		£69,213	1,327.37	37.93
50		£71,156	1,364.63	38.99
51		£73,158	1,403.03	40.09
52		£75,153	1,441.29	41.18
53		£77,272	1,481.93	42.34
54	£79,454	1,523.77	43.54	

Non-Automatic Discretionary Point

Administration, Management & Professional

Staff appointed to AMP roles at Level 06 in a development role will progress to Level 07 in a maximum of 3 years, proceeding straight to Level 07 point 29 after spending one year at Level 06 pt 26.

The following points were removed from the AMP grade Levels as part of the Framework Agreement for the Modernisation of the Pay and Grading Structures (February 2006) and to ensure a “no detriment” principle on progression.

Grade Level 7 - point 35 removed. After spending a year on point 34, employees will progress straight to point 36.

Grade Level 8 – point 39 and point 42 removed. After spending one year on point 38, employees will progress straight to point 40. Similarly, after spending a year on point 41, employees will progress straight to point 43.

Grade Level 9 - point 48 removed. After spending one year on point 47, employees will progress straight to point 49.

Academic Research and Teaching (Lecturer)

Level 07 Lecturers will be subject to satisfactory performance, normally progress to the Level 08 minimum after reaching Superannuable under the Universities Superannuation Scheme (USS).

Point 48 on Grade Level 9 was removed from the ART (Lecturer) level as part of the Framework Agreement for the Modernisation of the Pay and Grading Structures (February 2006) and to ensure a “no detriment” principle on progression.