**UCL HUMAN RESOURCES DIVISION**



**Request Form for accelerated increment or award of contribution point**

Please obtain financial approval before submitting a change request form in Department Transactions in MyHR.

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| --- | --- |
| **Name of post holder** |  |
| **Employee Number** |  |
| **Department** |  |
| **Title of post** |  |

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| --- |
| **Type of award requested:** contribution pointaccelerated increment |

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| --- |
| **Number of additional increment points requested:** 1 2 |

|  |  |
| --- | --- |
| **Proposed Date of Award:** |  |

|  |  |
| --- | --- |
| **Date of last Appraisal** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Current Grade and spine point** |  | **Proposed new spine point** |  |
| **Current salary\_\_\_\_FTE** |  | **Proposed new salary** |  |

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| --- |
| Was performance at last appraisal considered outstanding and has this level of performance been maintained over a period of at least 6 months?    YesNo |

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| Is evidence of achieving objectives listed in Part A of most recent appraisal form attached? If No, please attach evidence of why additional increment(s)/contribution point(s) should be awarded.  YesNo |

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| **To be completed and signed by the Head of Academic Department / head of team (or Postholder if ‘Direct Route’)**  Please state grounds for request in relation to the criteria:  Name: Date: Signature |

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| **Approval by Dean and Director of Operations, or Professional Services Director** |
| I approve this request as it meets the criteria for award and has included evidence of formal appraisal. (If 2 increments are approved state why this case is very exceptional – as per policy guidance.)  Date of award to be implemented:  I reject this request as it does not meet the criteria for award / there were too many applications and there is not the budget to implement all of them.  Name: Date: Signature: |

### Request Approved by Finance:

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| --- | --- |
| **Cost code** |  |

|  |  |  |
| --- | --- | --- |
| Name |  | Signature |
| Date |  |

### HR USE ONLY:

### Request Processed by HR Services

|  |  |  |
| --- | --- | --- |
| Name |  | Signature |
| Date |  |

### Request Processed by Payroll

|  |  |  |
| --- | --- | --- |
| Name |  | Signature |
| Date |  |
| Comments |  | |

**June 2024**