**TRADE UNION FACILITY TIME**

**1 April 2023 to 31 March 2024**

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| **Employees in your organisation** |
| 10,000 and above employees |  |

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| **Trade Union representatives and full time equivalents**  |
| Trade union representatives | 66 |
| FTE trade union representatives | 62.9 |

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| **Percentage of working hours spent on paid facility time** |
| 0% of working hours | 24 representatives  |
| 0.1 to 50% of working hours | 42 representatives |
| 51 to 99% of working hours | 0 representatives |
| 100% of working hours | 0 representatives |

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| **Total pay bill and facility time costs** |
| Total pay bill: | £1,084,845,042.51 |
| Total cost of (paid) facility time: | £181,658.69  |
| Percentage of pay spent on facility time (to two decimal points) | 0.02% |

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| **Paid trade union activities** |
| Hours spent on total paid facility time (duties & activities) | 3979.5 |
| Hours spent on paid trade union activities | 463.7 |
| Percentage of total paid facility time hours spent on paid TU activities | 11.65% |

**Employment Policy Team**

**employmentpolicy@ucl.ac.uk**