



Present: Rob De Bruin, Stephanie Schorge, Afia, Ali, Sophie Acton, Claire Sandip Patel, Gerard Jones, Chloe Evans, Catherine Tuleu

Apologies: Suzy Adcock, Steve Bunting, Sandip Patel

In Attendance: Verona Halfteck

1. Chairs Welcome and Matters Arising

- Mins of June meeting were agreed.
- Terms of Reference and Membership: ToR circulated to group for review. Gerard Jones will be leaving the committee and replaced by another member of the Central EDI team.
- RdB noted there is a new Pro-Provost EDI (Alison Koslowski) this position will report to the Donna Dalrymple (Chief People Officer). EDI leads have requested an explanation from the Provost on the decision to appoint the position as Pro-Provost.
- Sudax Murdan has been appointed the UCL Religion and Belief Equity lead.
- RdB will be recruiting for EDI leads for Gender and LGBTQ+. Expressions of Interest for these posts will be circulated.
- EDI Template for Grant applications: RdB announced this template will be launched soon.
- Exit Survey: Currently in the final stages of planning and is expected to be launched soon.

2. Finance, Social Economic students

This issue was raised at the EDI Ops group, students are under increasing financial pressure which impacts travel and housing. RdB would like this raised at University level. Offering free travel to students could help alleviate some financial pressures. This is offered in other countries such as the Netherlands. RdB to raise the issue with SU.

3. Fellows Promotions

- RdB reported some divisions are more stringent than others in this process. Data will be collected and compared to other faculties. **Action:** RdB to raise this issue at the next Faculty Executive Committee and propose analysis of EDI in this process.

4. LMS Seminar Series

- The next seminar series will focus on "Belief" It was agreed by all the topics could be controversial but will fit into the Provost's theme of "Disagreeing well".

5. Programme for SES Students- Funded Masters Programme

- RdB to research other programmes and learn how they are currently funded. A strong case will need to be? and speak with OVPA in relation to funding opportunities.

Next Meeting: 7 February 2024